

LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.Sc. DEGREE EXAMINATION – MEDICAL SOCIOLOGY

SECOND SEMESTER – APRIL 2010

SO 2804 - HUMAN RESOURCE MANAGEMENT IN HOSPITAL

Date & Time: 16/04/2010 / 1:00 - 4:00

Dept. No.

Max. : 100 Marks

PART-A

Answer ALL the following in 30 words each :

(10 x 2=20 marks)

1. Mention some objectives of Human Resource Accounting.
2. What are the benefits of Human Resource Audit.
3. Why Human Resource Planning is necessary in an organization?
4. Write a note on the levels of Human Resource Planning.
5. What are the objectives of job analysis?
6. What are the factors that influence recruitment?
7. Mention essential aspects of job specification.
8. Write a note on induction in an organization.
9. What is the central message of dispositional theory in job satisfaction?
10. What are the two types of rewards given to employees in an organization?

PART-B

Answer any FIVE of the following in 300 words each :

(5 x 8=40 marks)

11. What are the different types of human assets?
12. Delineate the process of Human Resource Planning.
13. Write a note on recruitment techniques.
14. What are the steps involved in scientific selection process?
15. Highlight the objectives of training.
16. What are the various determinants of rewards?
17. Elucidate the different methods of performance appraisal.

PART-C

Answer any TWO of the following in 1200 words each :

(2x20=40 marks)

18. Discuss the evolution of Human Resource Management in India.
19. Write an essay on the techniques of data collection for job analysis.
20. "Training of employees is an absolute necessity for the growth of an organization"-Discuss.
21. What are the benefits of and challenges in performance appraisal?
